

## Health Connector Policy: Nondiscrimination

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Approved by: <b>Andrew Egan</b>	Date reviewed: <b>9/1/2019</b>

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### **This policy applies to non-group health and dental products.**

Federal and state laws require that individuals and employees shall not be excluded from participation in or be denied the benefits of, any health program or activity on a discriminatory basis, nor shall they be subjected to discrimination under any health program or activity. The law prohibits discrimination on the basis of race, color, national origin or ancestry, sex, age, gender identity, sexual orientation, disability, health status or condition, expected length of life, degree of medical dependency, quality of life, or religious creed.

All health and dental issuers who sell products through the Health Connector are required to comply with federal and state nondiscrimination requirements and must submit a copy of the Assurance of Compliance form sent to the U.S. Department of Health and Human Services, Office of Civil Rights when they seek certification through the Seal of Approval process. The Health Connector reserves the right to audit issuers' compliance with federal and state nondiscrimination laws.